

SONORA ELEMENTARY SCHOOL

2025-2026 CLASSIFIED SALARY SCHEDULE									
Pos #	Duty Aide (180 days)	Paraprofessional (181days)	Spec. Ed. Para., Title I Para. (181 days) Lib. Media Clk (180 days)	Food Service (183 days)	Custodian (180 days) or (261 days*)	Utility Worker I (261 days*)	Secretary (195 days) Health Aide (192 days)	Utility Worker II/Grounds (261 days*)	School Information Specialist (195 days)
	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
1	\$17.50	\$17.85	\$18.80	\$18.04	\$18.91	\$20.20	\$21.20	\$21.72	\$23.38
2	\$18.03	\$18.39	\$19.36	\$18.58	\$19.47	\$20.81	\$21.83	\$22.37	\$24.08
3	\$18.57	\$18.94	\$19.94	\$19.13	\$20.06	\$21.43	\$22.49	\$23.04	\$24.81
4	\$19.13	\$19.51	\$20.54	\$19.71	\$20.66	\$22.07	\$23.16	\$23.73	\$25.55
5	\$19.70	\$20.10	\$21.16	\$20.30	\$21.28	\$22.73	\$23.86	\$24.44	\$26.32
6	\$20.29	\$20.70	\$21.79	\$20.91	\$21.92	\$23.42	\$24.57	\$25.18	\$27.11
7	\$20.90	\$21.32	\$22.45	\$21.54	\$22.57	\$24.12	\$25.31	\$25.93	\$27.92
8	\$21.53	\$21.96	\$23.12	\$22.18	\$23.25	\$24.84	\$26.07	\$26.71	\$28.76
	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
9	\$21.96	\$22.40	\$23.58	\$22.62	\$23.72	\$25.34	\$26.59	\$27.24	\$29.33
10	\$22.40	\$22.85	\$24.05	\$23.08	\$24.19	\$25.85	\$27.12	\$27.79	\$29.92
11	\$22.85	\$23.30	\$24.54	\$23.54	\$24.67	\$26.36	\$27.67	\$28.34	\$30.52
12	\$23.30	\$23.77	\$25.03	\$24.01	\$25.17	\$26.89	\$28.22	\$28.91	\$31.13
13	\$23.77	\$24.24	\$25.53	\$24.49	\$25.67	\$27.43	\$28.78	\$29.49	\$31.75
14	\$24.24	\$24.73	\$26.04	\$24.98	\$26.18	\$27.98	\$29.36	\$30.08	\$32.39
15	\$24.73	\$25.22	\$26.56	\$25.48	\$26.71	\$28.54	\$29.95	\$30.68	\$33.03
16	\$25.22	\$25.73	\$27.09	\$25.99	\$27.24	\$29.11	\$30.54	\$31.29	\$33.69
17	\$25.73	\$26.24	\$27.63	\$26.51	\$27.79	\$29.69	\$31.16	\$31.92	\$34.37
18	\$26.24	\$26.77	\$28.18	\$27.04	\$28.34	\$30.28	\$31.78	\$32.56	\$35.05
19	\$26.77	\$27.30	\$28.75	\$27.58	\$28.91	\$30.89	\$32.41	\$33.21	\$35.76
20	\$27.30	\$27.85	\$29.32	\$28.13	\$29.49	\$31.51	\$33.06	\$33.87	\$36.47
21	\$27.85	\$28.41	\$29.91	\$28.69	\$30.08	\$32.14	\$33.72	\$34.55	\$37.20
22	\$28.41	\$28.97	\$30.51	\$29.27	\$30.68	\$32.78	\$34.40	\$35.24	\$37.94
23	\$28.97	\$29.55	\$31.12	\$29.85	\$31.29	\$33.44	\$35.09	\$35.95	\$38.70

*If a calendar year only has 260 available working days the units will work 260, if 261 are available staff will work 261

CalPERS considers 1 FTE to be a minimum of 8 hrs/215 days = 1720 hrs over 10 months

11 month employees are paid for 11 holidays, 12 month employees are paid for 15 holidays per SEEA agreement

9/11/2025: added position contracted workdays, removed previous Step 1 & 2, Step 3 became Step 1, removed Bus Driver column due to 24/25 negotiations, added note about holidays and CalPERS FTE standard

Board Approved 10/8/25